

# Modern Slavery & Human Trafficking Statement

## Version Control

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| Modern Slavery & Human Trafficking Statement | V1.2 | 04/12/2020 |
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Marshall Management Services Ltd (MMS Ltd) is a proud family business and we see it as our responsibility to uphold the highest standards of ethical behaviour and to embrace, support and respect the human rights of everyone we work with.

In line with this, and as one of the leading vehicle leasing brokers in the UK, we comply with all applicable laws, rules, and regulations that are in place.

MMS Ltd has a zero-tolerance approach to Modern Slavery and is fully committed to preventing slavery and human trafficking in our operations and supply chain. As a business, we are fully committed to protecting our organisation and those people at risk from exposure to slavery or human trafficking in our supply chain, both via our direct employees and those working on our behalf via third party suppliers.

## Our commitments

- Marshall Management Services Ltd is committed to preventing slavery and human trafficking within our business and our supply chains.
- We are committed to ensure that we act ethically and with honesty in all our business relationships and dealings.
- We have zero-tolerance and prohibit modern slavery and human trafficking in our organisation and supply chain.
- As part of our due diligence when we form new business relationships with suppliers, we will review their modern slavery policies and statements.
- If for any reason that we find a breach of our modern slavery and human trafficking policy, whether it be internally within our organisation or in our supply chain, we will immediately and carefully investigate and take the appropriate action. This may result in the termination of relationships.

## Review of this statement

This statement is for the year ending 31st December 2020 and is reviewed, updated if deemed necessary, and approved on an annual basis by our Board of Directors.